NORC 4300 1/80

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CASE #

National Opinion Research Center University of Chicago

Center for Human Resource Research Ohio State University

National Longitudinal Survey of Labor Force Behavior

Youth Survey 1980

EMPLOYER SUPPLEMENT

BEGIN DECK 1. 1. NAME OF EMPLOYER 10-39/ 2. IF THIS JOB WAS PART OF A COLLEGE WORK STUDY PROGRAM, CIRCLE CODE '02' HERE 02 40-41/ 3. IF THIS JOB WAS PART OF R'S SCHOOL PROGRAM, CIRCLE CODE '03' HERE 03 42-43/ 4. IF THIS JOB WAS A PART-TIME JOB PROVIDED BY THE GOVERNMENT, CIRCLE CODE '04' HERE 04 44-45/ 5. IF THIS JOB WAS A GOVERNMENT-SPONSORED SUMMER JOB, CIRCLE CODE '05' HERE 05 46-47/ IF THIS JOB WAS PART OF A GOVERNMENT-SPONSORED 6. PROGRAM FOR PEOPLE NOT ATTENDING REGULAR SCHOOL, CIRCLE CODE '06' HERE 06 48-49/ 7. IF THIS JOB WAS PART OF A TAX CREDIT PROGRAM, CIRCLE CODE '07' HERE 07 50-51/ 8. IF THIS JOB WAS PART OF ANY OTHER KIND OF GOVERNMENT-SPONSORED PROGRAM, CIRCLE CODE '08' HERE 80 52-53/

1 DECK Now I'd like to ask a few questions about your employment with (EMPLOYER NAME, THIS SUPPLEMENT), but please excuse me one moment while I read my instructions. INTERVIEWER: SEE INFO SHEET, ITEM 12. ARE ANY EMPLOYERS (STILL) LISTED THERE? 1. YES (ANSWER A) 1 54/ NO (GO TO Q. 2) 0 IF YES, ANSWER A: IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 12 INTERVIEWER: Α. **OF INFO SHEET?** YES (ASK B) 1 55/ NO (GO TO C) 0 IF YES TO A, ASK B: Is this the same (EMPLOYER NAME) you were working for last year on Β. (DATE OF LAST INTERVIEW)? Yes (GO TO E) 1 56/ No ... (INTERVIEWER: YOU NOW HAVE TWO JOBS WITH THE SAME EMPLOYER NAME TO ASK ABOUT. ENTER THE EMPLOYER NAME ON THE COVER OF AN ADDITIONAL SUPPLEMENT TO ASK ABOUT LAST YEAR'S EMPLOYER, AND SAY: Right now, let's keep talking about the most recent (EMPLOYER NAME) you've worked for. THEN GO TO Q. 3) 0 IF NO TO A, ASK C: C. Our records show that you were working for [EMPLOYER(S)] when you were last interviewed on (DATE OF LAST INTERVIEW). Is (EMPLOYER NAME, THIS SUPPLEMENT) the same employer (as any of these)? 57/ Yes 1 No (GO TO Q. 2) 0 IF MORE THAN ONE EMPLOYER IS (STILL) LISTED AT ITEM 12 OF INFO SHEET, ASK: D. Which one is the same? THEN GO ON TO E. CROSS THROUGH THIS EMPLOYER NAME ON INFO SHEET, ITEM 12, INTERVIEWER: E. AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO ON TO F. 58-59/ (EMPLOYER NAME) (NUMBER) ENTER THE DATE OF THE LAST INTERVIEW INTO Q. 4 AND F. **INTERVIEWER:** GO ON TO Q. 5.

ES-1

ES-2	DECK	_1
INTERVIEWER: SEE INFO SHEET, ITEM 13. ARE ANY EMPLOYERS (STILL) LIST	ED THERE?	
YES (ANSWER A) 1	60)/
NO (GO TO Q. 3) 0		
IF YES, ANSWER A: A. INTERVIEWER: IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 13 OF INFO SHEET?		
YES (ASK B) 1	61	ι/
NO (GO TO C) 0		
IF YES, ASK B: B. Is this the same (EMPLOYER NAME) you worked for during the year be our last interview?	fore	
Yes (GO TO E) 1	62	2/
No (GO TO Q. 3) 0		
IF YES, ASK C: C. Our records show that during the year before our last interview, year for [EMPLOYER(S)]. Is (EMPLOYER NAME, THIS SUPPLEMENT) the same end (as any of these)?		
Yes 1	63	3/
No (GO TO Q. 3) 0	,	
IF MORE THAN ONE EMPLOYER IS (STILL) LISTED AT ITEM 13 OF INFO SHEET, ASK D: D. Which one is the same? THEN GO TO E.		
E. <u>INTERVIEWER</u> : CROSS THROUGH THIS EMPLOYER NAME ON THE INFO SHEET, AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THE GO ON TO F.		
(EMPLOYER NAME) (NUMBER)	64-65	5/

(EMPLOYER NAME)

F. When did you begin to work again for this employer after (DATE OF LAST INTERVIEW)? ENTER THE DATE INTO Q. 4 AND GO ON TO Q. 5.

ES-3

3. When did you first start working for (EMPLOYER)?

ENTER DATE INTO Q. 4 AND THE GO ON TO Q. 5.

4. ENTER REFERENCE DATE FROM Q. 1F, Q. 2F, OR Q. 3:



5. INTERVIEWER: CIRCLE CORRECT CODE:

DATE IN Q. 4 IS <u>BEFORE</u> THE DATE OF THE LAST INTERVIEW(ASK Q. 6).... 1 72/

DATE IN Q. 4 IS THE <u>SAME AS</u> THE DATE OF THE LAST INTERVIEW ...(SKIP TO Q. 7).. 2

DATE IN Q. 4 IS <u>AFTER</u> THE DATE OF THE LAST INTERVIEW(SKIP TO Q. 7)... 3

IF CODE 1 IN Q. 5, ASK:

6. Between (DATE STARTED) and (DATE OF LAST INTERVIEW), were there any periods of one month or more during which you were not working for (EMPLOYER), not counting paid vacation or paid sick leave?

> Yes(ASK A & B)..... 1 73/ No(GO TO Q. 7)..... 0

IF YES, ASK A & B:

A. What is the total number of months you <u>did</u> work for (EMPLOYER) <u>before</u> (DATE OF LAST INTERVIEW)?

ENTER # OF MONTHS:

74-75/

B. For <u>all</u> of the <u>rest</u> of the questions we have about (EMPLOYER), please think only of the time you worked for (EMPLOYER) since (DATE OF LAST INTERVIEW).

DECK 1

ES-4

7. Are you currently working for (EMPLOYER)?

Yes (ASK A)..... 1 10/ No (ASK B-D)..... 0

IF YES, ASK A:

Α.

INTERVIEWER: ENTER CURRENT INTERVIEW DATE IN ROW B OF CALENDAR. ENTER REFERENCE DATE FROM Q. 4 IN ROW B OF CALENDAR. DRAW A LINE IN ROW B ON CALENDAR FROM REFERENCE DATE TO PRESENT DATE. LABEL THE LINE WITH THE NAME OF THE EMPLOYER. THEN GO TO Q. 8.

IF NO, ASK B-D:

B. When did you last stop working for (EMPLOYER)?1) ENTER IN BOX BELOW.

MONI	NTH DAY YEAR

- 2) ENTER IN ROW B OF CALENDAR. ENTER REFERENCE DATE FROM Q. 4 IN ROW B OF CALENDAR. DRAW A LINE FROM REFERENCE DATE TO DATE STOPPED. LABEL THE LINE WITH THE NAME OF THE EMPLOYER.
- C. Which of the reasons on this card best describes why you happened to leave this job? CODE ONE ONLY.

HAND CARD	Layoff, plant closed, or end of temporary or seasonal job	1	17/
N	Discharged or fired	2	
.	Program ended	3	
	Quit for pregnancy or family reasons	4	
	Quit for other reasons	5	
	Other (SPECIFY)	·	
		6	
D	Did you have a new job lined up before you left this one?		
	Yes	1	18/
	No	0	

INTERVIEWER: READ FIRST PARAGRAPH FOR THE FIRST SUPPLEMENT ONLY.

8. For one reason or another, people often do not work for a week, a month, or even longer. For example, strikes, layoffs, and extended illnesses can cause people to miss work for a week or longer. SHOW R CALENDAR.

Between (DATE IN Q. 4) and (DATE IN Q. 7B/now), were there any periods of a full week or more during which you did <u>not</u> work for this employer, not counting paid vacations or paid sick leave?

Yes(ASK A ON NEXT PAGE).... 1 No(GO TO Q. 9)..... 0

—

IF YES TO Q. 8, ASK A:

A. Please tell me each period between (DATE IN Q. 4) and (now/DATE IN Q. 7B) during which you didn't work for this employer for a full week or more. PROBE: What other period was there during which you didn't work for this employer for a full week or more? ENTER DATES IN "A." THEN ENTER BELOW THE TOTAL NUMBER OF SEPARATE PERIODS DURING WHICH R DID NOT WORK FOR THIS EMPLOYER:

TOTAL # OF SEPARATE PERIODS:

20-21/

FOR EACH SET OF DATES ENTERED IN A, ASK B:

B. You said that you were not working for (EMPLOYER) between (READ DATES IN A). <u>HAND CARD 0</u>. Which of the categories listed on this card best describes the <u>main</u> reason why you were <u>not</u> working for (EMPLOYER) during this period of time? IF REASONS 1-4, ENTER ONE CODE IN B AND FOLLOW THE INSTRUCTIONS FOR THAT CODE. IF REASON 5, ASK C.

CARD 0	
 On strike	
5) Some other reason for which went on unpaid vacation or unpaid leave .(ASK C)	

FOR EACH REASON 5, ASK C:

. 6

C. What was the reason you were on unpaid vacation or unpaid leave? HAND CARD P. RECORD REASON CODE IN B.

		CARD	P										
	Going to school(GO												
7)	Armed forces(GO	BACK	TO	В	FOR	NEXT	PERIOD	OR	GO	TO	Q.	9)	07
8)	Pregnancy(GO	BACK	TO	В	FOR	NEXT	PERIOD	OR	GO	то	Q.	9)	08
9)	I had health problems(GO	BACK	то	В	FOR	NEXT	PERIOD	OR	GO	TO	Q.	9)	09
10)	Problems with child care(GO	BACK	TO	В	FOR	NEXT	PERIOD	OR	GO	TO	Q.	9)	10
11)	Other personal or family reason .(GO	BACK	TO	В	FOR	NEXT	PERIOD	OR	GO	TO	Q.	9)	11
12)	FOR SCHOOL EMPLOYEES ONLY:												
	School shut down(GO	BACK	TO	В	FOR	NEXT	PERIOD	OR	GO	TO	Q.	9)	12
13)	Did not want to work(GO	BACK	TO	B	FOR	NEXT	PERIOD	OR	GO	то	Q.	9)	13
14)	Other reason	• • • • •	•••	•••	• • • •	(ASE	(D)	•••	••••	•••	•••	••••	14

FOR EACH REASON CODE 14, ASK D:

D. What was the reason? RECORD VERBATIM IN D. THEN GO BACK TO B FOR NEXT PERIOD OR GO TO Q. 9.

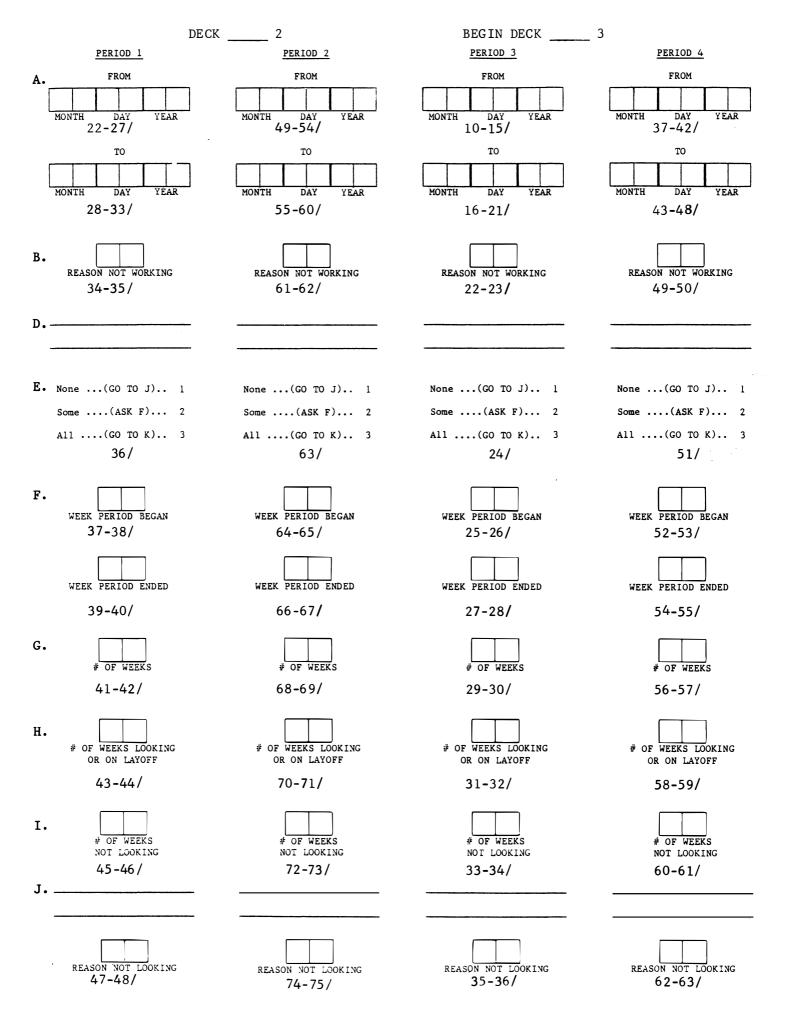
FOR EACH REASON CODE 03 OR 04, ASK E - J:

- E. During how many of those weeks were you looking for work or on layoff from this job--during none, some, or all of those weeks? SEE INSTRUCTIONS IN COLUMNS.
- F. <u>INTERVIEWER</u>: USE WEEK # CALENDAR TO DETERMINE WEEK #s OF STARTING AND ENDING DATES IN PART A FOR THIS PERIOD. ENTER THE APPROPRIATE WEEK #s IN BOXES IN F.
- G. SUBTRACT WEEK BEGAN FROM WEEK ENDED AND ENTER DIFFERENCE IN G.
- H. You were not working from (DATE) to (DATE). That would be about (# OF WEEKS IN G) weeks when you were not working. For how <u>many</u> of these weeks were you looking for work or on layoff from a job? ENTER IN H.
- I. <u>INTERVIEWER</u>: SUBTRACT # OF WEEKS LOOKING FOR WORK OR ON LAYOFF (BOX H) FROM # OF WEEKS NOT WORKING (BOX G) AND ENTER IN I.

That leaves (# OF WEEKS IN I) weeks that you were not working or looking for work.

J. What would you say was the main reason that you were not looking for work during that period? RECORD VERBATIM AND ENTER CODE IN J.

DID NOT WANT TO WORK ILL, DISABLED, UNABLE TO WORK FOR SCHOOL EMPLOYEES: SCHOOL WAS NOT IN SESSION FOR THIS PERIOD	02	PERSONAL/FAMILY REASONS VACATION LABOR DISPUTE/STRIKE BELIEVED NO WORK AVAILABLE	08 09
ARMED FORCES PREGNANCY CHILD CARE PROBLEMS	05	COULD NOT FIND WORK IN SCHOOL HAD ANOTHER JOB OTHER (SPECIFY)	12 13



	ES-7	<u></u>
9.	INTERVIEWER: IS THIS THE JOB R HAD LAST WEEK, THAT IS, IS THIS EMPLOY RECORDED IN Q. 13A, SECTION 7, PAGE <u>7-9</u> ?	YER
	YES (SKIP TO Q. 19) 1	64/
	NO 0	
10.	How many hours per week (do/did) you <u>usually</u> work at this job.	
	ENTER # OF HOURS:	65-66/
11.	INTERVIEWER: IS ONE OR MORE OF CODES 04-08 CIRCLED ON THE COVER OF THE EMPLOYER SUPPLEMENT?	IIS
	YES(SKIP TO Q. 15)1	67/
	NO 0	
12.	INTERVIEWER: HOW OLD IS R? (SEE SECTION 1, Q. 1)	
	15 YEARS OLD (GO TO NEXT EMPLOYER SUPPLEMENT OR SECTION 9, PAGE <u>9-1</u>) 1	68/
	16-23 YEARS OLD 2	
13.	INTERVIEWER: DID R WORK ON THIS JOB LESS THAN 20 HOURS A WEEK OR 20 OR MORE A WEEK? (SEE Q. 10)	HOURS
	LESS THAN 20 HOURS A WEEK (GO TO NEXT EMPLOYER SUPPLEMENT OR SECTION 9, PAGE 9-1) 1	69/
	20 HOURS OR MORE A WEEK 2	
14.	INTERVIEWER: DID R WORK AT THIS JOB LESS THAN 9 WEEKS OR 9 WEEKS OR (SEE Qs 4 & 7. IF NECESSARY, SEE CALENDAR FOR WEEK NUMBERS.)	MORE?
	LESS THAN 9 WEEKS (GO TO NEXT EMPLOYER SUPPLEMENT OR SECTION 9, PAGE <u>9-1</u>) . 1	70/
	9 WEEKS OR MORE 2	
15.	What kind of work did you usually do for (EMPLOYER)? <u>IF MORE THAN ON</u> <u>KIND OF WORK, PROBE</u> : What kind of work did you do the longest for	<u>E</u>
	(EMPLOYER) (since DATE OF LAST INTERVIEW)?	

DECK_____3

		71-73/
	BEG	IN DECK
•	What kind of business or industry (is/was) this? PROBE: What (do/d they make or do? RECORD VERBATIM.	
		10-12/
3.	HAND CARD Q. (Are/Were) you (READ CATEGORIES)?	
	An employee of a <u>private</u> company, business, or individual for wages, salary, or commission (GO TO Q. 19) l	13/
	A government employee (ASK A) 2	
	Self-employed in own business, professional practice, or farm (ASK B)	
	Working <u>without pay</u> in a family business or farm(SKIP TO NEXT EMPLOYER SUPPLEMENT OR SECTION 9)	
	<pre>IF CODE 2 IN Q. 18, ASK A: A. (Are/Were) you an employee of the federal government, state gove or local government?</pre>	rnment,
	Federal government employee 1	14/
	State government employee	
	Local government employee	
	Don't know 8	
	GO TO Q. 19	
	IF CODE 3 IN Q. 18, ASK B: B. (Is/Was) your business incorporated or unincorporated?	
	Business incorporated 1	15/
	Business unincorporated 2	
	Den't know	

ENTER # OF HOURS:

.

16-17/

20. Altogether, including tips, overtime, and bonuses, how much (do/did) you usually earn at that job? Please give me the amount you earn(ed) before deductions like taxes and Social Security (are/were) taken out. ENTER IN APPROPRIATE BOXES. PROBE IF NECESSARY: Was that per hour, per day, per week, or what?

DOLLARS 18-22/ 23-24/	
Per hour 01	25 - 26/
Per day 02	
Per week 03	
Bi-Weekly (Every 2 weeks) 04	
Per month 05	
Per year 06	
Other (SPECIFY)	
07	

21. (Are/Were) your wages or salary on this job set by a collective bargaining agreement between your employer and a union or employee association?

Yes	1	27/
No	0	
DON'T KNOW OR DON'T UNDERSTAND	8	

22. INTERVIEWER: IS ONE OR MORE OF CODES 04 - 08 CIRCLED ON THE COVER OF THIS SUPPLEMENT?

> YES (CONTINUE BELOW) 1 28/

..... (GO TO NEXT EMPLOYER NO SUPPLEMENT OR SECTION 9, PAGE <u>9-1</u>) 0

You told me earlier that this job (is/was) part of a government-sponsored 23. A. program. What (is/was) the name of the government program that sponsored this job? RECORD VERBATIM.

29-30/

B. Was that job sponsored by (AGENCY FROM A) the entire time you (have) worked there? 31/

Yes (GO TO Q. 24) 1 No (ASK C) 0

C. IF NO TO B: When did the government sponsorship end?

32-33/ 34-35/ MONTH YEAR

		ES-10	
24.	Α.	As far as you know, (is/was) this job part of a CETA Program?	
		Yes 1 3	6/
		No 0	
	В.	As far as you know, (is/was) this job (also) part of a WIN Program?	
		Yes 1 3	7/
		No 0	

4

DECV

44/

25. Why did you decide to enter this program? RECORD VERBATIM AND CODE ONE ONLY. IF MORE THAN ONE REASON, PROBE: Which one of these reasons was the most important to you?

TO MAKE MONEY	01	38-39/
GET ON OWN	02	
TO GET A JOB	03	
TO GET TRAINING OR EXPERIENCE	04	
TO HAVE SOMETHING TO DO	05	
THE PROGRAM ACTIVITIES SOUNDED INTERESTING OTHER (SPECIFY)	06	
	07	

26. We would like to know more about the kinds of services the program provided you. (First/Next) (does/did) this program provide you with (READ CATEGORIES A-C AND CODE "YES" OR "NO" FOR EACH).

		Yes	No	
Α.	Job counseling?	1	0	40/
Β.	Classroom training to prepare for a GED? .	1	0	41/
с.	On-the-job training?	1	0	42/

- 27. (Does/Did) this program provide you with other classroom training in reading, writing, or arithmetic? Yes (ASK A) 1 43/ No (GO TO Q. 28) 0
 - A. <u>IF YES</u>: (Is/Was) that classroom training part of a program of English as a second language--that is, a program for people who grew up speaking a language <u>other</u> than English?

Yes 1 No 0 ES-11

(Does/Did) this program provide you with classroom training in other skills

Yes

..... (ASK A)

28.

needed for certain types of jobs?

No (GO TO Q. 29) 0 IF YES: What kind of job (are/were) you being trained for? RECORD VERBATIM. A. 46-48/ 29. Did this program place you on a job outside the program? 49/ (ASK A) Yes (GO TO Q. 30) 0 No IF YES: Was the job you were placed in a CETA or Public Service A. Employment (PSE) job? 50/ (ASK B) Yes 1 (GO TO Q. 30) No 0 B. IF YES TO A: In addition to being placed in a CETA or PSE job, were you also placed in a job outside that program? 51/ Yes 1 No 0 30. (Does/Did) this program provide you with (READ CATEGORIES AND CODE "YES" OR "NO" FOR EACH) Yes No 52/ 1 A. Extra help in preparing for college? . 0 Β. Health care or medical services? 1 0 53/ C. Child care? 1 0 54/ 55/ D. Transportation or bus tokens? 1 0 E. 56/ Lodging? 1 0 • • • • • • • • • • • • • • • • • • • 57/ F. 0 Meals? 1 31. (Does/Did) this program provide you with any other kinds of services? 58/ (ASK A) Yes (GO TO Q. 32) No 0 IF YES: What other kinds of services? RECORD VERBATIM. Α.

45/

DECK

4

First, how difficult or easy (is/was) the work you (have/had) to perform in this program--very difficult, fairly difficult, not too difficult, fairly easy, or very easy?

Very difficult	1	59/
Fairly difficult	2	
Not too difficult	3	
Fairly easy	4	
Very easy	5	

33. And how about the discipline in the program--(is/was) it very tough, fairly tough, not too tough, fairly easy, or very easy?

Very tough	1	60/
Fairly tough	2	
Not too tough	3	
Fairly easy	4	
Very easy	5	

34. How (does/did) the training or experience you received in this program affect your chances of getting a good job--do you feel that your chances of getting a good job (are/were) improved or not improved?

Improved	1	61/
Not improved	0	

IF YES TO Q. 35, ASK Q. 36. OTHERWISE, SKIP TO Q. 37

36. After you left the program, did the training or experience you received in this program <u>help</u> you or <u>not help</u> you in performing any job?

Helped		1	63/	
Did not	help	•••••	0	

4

37. Thinking back over your entire experience in this program, how satisfied or dissatisfied are you with it overall--very satisfied, somewhat satisfied, somewhat dissatisfied, or very dissatisfied?

Very satisfied	1	64/
Somewhat satisfied	2	
Somewhat dissatisfied	3	
Very dissatisfied	4	

38. INTERVIEWER: ARE THERE ANY ADDITIONAL EMPLOYER SUPPLEMENTS NOT YET ASKED ABOUT?

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YES (CONTINUE WITH THE NEXT EMPLOYER SUPPLEMENT)	1	65/
NO (GO TO SECTION 9)	0	