			EXP	12-31-88	
		NORC University of Chicago			
		CENTER FOR HUMAN RESOURCE RESEARCH Ohio State University			
		National Longitudinal Survey Of Labor Market Experience			
		ROUND TEN Youth Survey, 1988			
		EMPLOYER SUPPLEMENT			
				BEGIN DECK	. 1
I. NAME OF	EMPLOYER _			10-3	9/

CASE # \_\_\_\_\_

NORC-4488-02

OMB 1220-0109

Now I'd like to a NAME, THIS SUPPLE	sk a few questions about your employment with (EMPLOYER MENT).	
INTERVIEWER: AR	E THERE EMPLOYERS LISTED AT ITEM 9 OF THE INFORMATION SH YES	<b>EET?</b> 40/
A. <u>INTERVIEWER</u> :	SEE INFORMATION SHEET, ITEM 9. HAVE YOU ALREADY COMPOUT (PAGES ES-1 THROUGH ES-16) AN EMPLOYER SUPPLEMENT EMPLOYER LISTED THERE? (IF SO, EVERY EMPLOYER NAME ABE CHECK-MARKED.)	FOR EV
	YES(GO TO Q.2, PAGE ES-2) 1 NO	41/
B. <u>INTERVIEWER</u> :	IS EMPLOYER NAME, THIS SUPPLEMENT, LISTED AT ITEM 9 OF INFO SHEET?	
	YES	42/
	C: same (EMPLOYER NAME) you were working for last year on T INTERVIEW)?	
	Yes (GO TO F)	43/
INFO SHEET]	: show that you were working for [EMPLOYER(S) IN ITEM 9 ON when you were last interviewed on (DATE OF LAST INTERVIE NAME, THIS SUPPLEMENT) the same employer (as any of the	W).
	Yes 1 No (GO TO Q.2, PAGE ES-2) 0	44/
IF MORE THAN ONE	EMPLOYER IS NOT CHECK-MARKED AT ITEM 9 OF INFO SHEET, AS	<u>K</u> :
E. Which one is	the same? THEN GO TO F.	-
F. <u>INTERVIEWER</u> :	PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO SHEET ITEM 9 AND TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO ON TO G.	
	(EMPLOYER NAME)     4	5-46/
C. INTERVIEWER:	SKIP TO 0.6. PAGE ES-3.	

AT Q.6, ENTER DATE OF THE LAST INTERVIEW IN THE BOXES PROVIDED AND GO TO Q.7, PAGE ES-4.

· INT	ERVIEWER:	ARE THERE EMPLOYERS LISTED AT ITEM $10\ \text{OF}$ Information SI	IEET?
		YES	47/
Α.	INTERVIEW	ER: SEE INFO SHEET, ITEM 10. HAVE YOU ALREADY COMPLETE AN EMPLOYER SUPPLEMENT FOR EVERY EMPLOYER LISTED TO (IF SO, EVERY EMPLOYER NAME AT ITEM 10 WILL BE CHECK-MARKED.)	
		YES	48/
IF B.	NO, ANSWER I		10 OF
		YES (ASK C)	49/
<u>I F</u>	YES TO B, AS	SK C:	
с.	Is this thought the second sec	ne same (EMPLOYER NAME) you worked for during the year binterview?	pefore
		Yes (GO TO F)	50/
IF	NO TO B, ASI	<u> </u>	
D.	for [EMPLO	ds show that during the year before our last interview, DYER(S) IN ITEM 10 ON INFO SHEET]. Is (EMPLOYER NAME, employer (as any of these)?	
		Yes 1 No (GO TO Q.3, PAGE ES-3) 0	51/
		NE EMPLOYER IS NOT CHECK-MARKED AT ITEM 10 OF INFO SHEET	r, ASK:
Ε.	Which one	s the same? THEN GO TO F	
F.	INTERVIEWE	PLACE A CHECK MARK BY THIS EMPLOYER NAME ON INFO SHEIT TRANSFER THE NAME AND EMPLOYER NUMBER HERE. THEN GO	
		(EMPLOYER NAME)         (NUMBER)	52-53/
G.	When did yo INTERVIEW)	ou begin to work again for this employer after (DATE OF	THE LAST
	SKIP TO Q.	5, PAGE ES-3.	
	AT Q.6, EN	TER DATE IN BOXES PROVIDED AND GO TO Q.7, PAGE ES-4.	

3.		n did you first start working for (EMPLOYER)?                 MONTH DAY YEAR	54-59/
4.	INTE	ERVIEWER: CIRCLE CORRECT CODE:	
		DATE IN Q.3 IS <u>BEFORE</u> THE DATE OF LAST INTERVIEW (ASK Q.5) 1	60/
		DATE IN Q.3 IS THE SAME AS THE DATE OF THE LAST INTERVIEW (TRANSFER THE DATE IN Q.3 TO Q.6 AND GO ON TO Q.7, PAGE ES-4)	
		DATE IN Q.3 IS AFTER THE DATE  OF THE LAST INTERVIEW (TRANSFER  THE DATE IN Q.3 TO Q.6 AND GO	
		ON TO Q.7, PAGE ES-4) 3	
	vaca	Yes (ASK A & B)	61/
	IF Y	YES, ASK A & B:	
	Α.	What is the total number of months you $\underline{\text{did}}$ work for (EMPLOYER) $\underline{\text{before}}$ (DATE OF LAST INTERVIEW)?	
		ENTER NUMBER OF MONTHS:	62-63/
	В.	For <u>all</u> of the <u>rest</u> of the questions we have about (EMPLOYER), of the time you worked for (EMPLOYER) since (DATE OF LAST INTER	
	с.	INTERVIEWER: ENTER DATE OF LAST INTERVIEW AT Q.6 AND GO ON TO Q.7, PAGE ES-4.	
6.	REF	ERENCE DATE FROM Q.1G, Q.2G, Q.3, OR Q.5C:	-
			64-69/

	£5-4	DECK1
7.	Are you currently working for (EMPLOYER)? (INTERVIEWER: IF R IS UNDECIDED, SEE PROBES IN BOX BELOW.)	
	Yes (GO TO A) 1	70
	No (ASK B-E, PAGES ES-5-6) 0	
	INTERVIEWER NOTE: IF RESPONDENT HAS DIFFICULTY DECIDING WHETHER "CURRENTLY WORKING", USE THESE PROBES:	
	IF ON MATERNITY LEAVE, PROBE: WILL RESPONDENT BE ON MATER LEAVE FOR LESS THAN 90 DAYS, TOTAL? IF SO, CODE "YES," CURRENTLY WORKING, AT Q.7, ABOVE. IF NOT, CODE "NO," NOT CURRENTLY WORKING.	NITY
	FOR OTHER INSTANCES WHERE R HAS DIFFICULTY DECIDING, PROBE	:
	1. DOES R RECEIVE WAGES FROM EMPLOYER FOR TIME NOT WORKI	NG THERE?
	YES (CLASSIFY AS CURRENTLY WORKING)	
	NO (GO TO 2)	
	2. IS THERE A COMMITMENT ON THE EMPLOYER'S AND RESPONDEN PART TO RETURN TO WORK IN THE FUTURE?	T'S
	YES(GO TO 3)	
	NO (CLASSIFY AS NOT CURRENTLY WORK	ING)
	DON'T KNOW(GO TO 3)	
	3. IS THE RESPONDENT CURRENTLY ON LAYOFF?	
	YES (CLASSIFY AS NOT CHRRENTLY WORK	TNG)

YES ..... (CLASSIFY AS NOT CURRENTLY WORKING)

NO ..... (CLASSIFY AS CURRENTLY WORKING)

# IF CURRENTLY WORKING:

A. ENTER CURRENT INTERVIEW DATE IN ROW B OF CALENDAR. THEN, ENTER REFERENCE DATE FROM Q.6 IN ROW B OF CALENDAR AND DRAW LINE IN ROW FROM REFERENCE DATE TO PRESENT DATE. LABEL LINE WITH NAME OF EMPLOYER.

SKIP TO Q.8, PAGE ES-6

## 7. (continued)

HAND CARD F

# IF NOT CURRENTLY WORKING AT Q.7, ASK B-E:

- B. When did you last stop working for (EMPLOYER)?
  - 1) ENTER IN BOX BELOW.

- 2) ENTER IN ROW B OF CALENDAR. ENTER REFERENCE DATE FROM Q.6 IN ROW B OF CALENDAR. DRAW A LINE FROM REFERENCE DATE TO DATE STOPPED. LABEL THE LINE WITH THE NAME OF THE EMPLOYER.
- C. (HAND CARD F) Which of the reasons on this card best describes why you happened to leave this job. CODE ONE ONLY.

Quit for other reasons (SKIP TO E)... 07

Layoff(SKIP TO E)	01	77-78/
Plant closed(GO TO D)	02	
End of temporary or seasonal job(SKIP TO E)	03	
Discharged or fired(SKIP TO E)	04	
Program ended(SKIP TO E)	05	
Quit for pregnancy or family reasons(SKIP TO E)	06	

7		
7.	cont	inued)
. •	,	Indea,

HAND CARD G

Ε.

Di

D.	Which of	the reasons on	this card best	describes why, in your
	opinion,	you think that	plant closed?	(READ CATEGORIES) CODE
	ALL THAT	APPLY.		

	Automation or modernization	01	10-11/
	Work transferred to another location $\underline{in}$ the United States	02	12-13/
	Work sub-contracted to other organizations	03	14-15/
	Work transferred to another location outside the United States	04	16-17/
	Foreign competition	05	18-19/
	Bankruptcy	06	20-21/
	Government environmental, health, or safety regulations	07	22-23/
	Other (SPECIFY)		
		08	24-25/
i d	you have a new job lined up before you left	this one?	
	Yes	1	26/

INTERVIEWER: READ FIRST PARAGRAPH FOR THE FIRST SUPPLEMENT ONLY.

8. For one reason or another, people often do not work for a week, a month, or even longer. For example, strikes, layoffs, and extended illnesses can cause people to miss work for a week or longer.

Between (DATE IN Q.6) and (DATE IN Q.7B/now), were there any periods of a full week or more during which you did <u>not</u> work for this employer, not counting <u>paid</u> vacations or <u>paid</u> sick leave?

Yes .... (ASK A ON PAGE ES-8) ..... 1 27/
No .... (GO TO Q.9, PAGE ES-10) .... 0

PLEASE GO ON TO NEXT PAGE ---->

	CARD H	
2) HAND 3) CARD 4)		) 2 ) 3 ) 4
	CARD I	
6)	Going to school(GO TO K)	) €
	In the Armed Forces	
8)	Pregnancy(GO TO K)	3 (
	Had health problems(GO TO K)	
HAND 10)	Had problems with child care(GO TO K)	L C
CARD 11)	Had other personal or family reason(GO TO K)	l 1
I 12)	FOR SCHOOL EMPLOYEES ONLY:	
	Onland about James (OO MO W)	12
	School shut down (GO TO K)	
	Did not want to work (GO TO K)	1 3

```
      DID NOT WANT TO WORK
      01
      PERSONAL/FAMILY REASONS
      07

      ILL, DISABLED, UNABLE TO WORK
      02
      VACATION
      08

      FOR SCHOOL EMPLOYEES:
      SCHOOL WAS
      LABOR DISPUTE/STRIKE
      09

      NOT IN SESSION FOR THIS PERIOD
      03
      BELIEVED NO WORK AVAILABLE
      10

      ARMED FORCES
      04
      COULD NOT FIND WORK
      11

      PREGNANCY
      05
      IN SCHOOL
      12

      CHILD CARE PROBLEMS
      06
      HAD ANOTHER JOB
      13

      OTHER
      14
```

### GAPS WITHIN JOBS

### IF YES TO Q.8, ASK A:

A. Please tell me each period between (DATE IN Q.6) and (now/DATE IN Q.7B) during which you didn't work for this employer for a full week or more. PROBE: What other period was there during which you didn't work for this employer for a full week or more? ENTER DATES IN "A", NEXT PAGE. IF MORE THAN THREE PERIODS GO TO NEW EMPLOYER SUPPLEMENT P.ES-9. THEN ENTER BELOW THE TOTAL NUMBER OF SEPARATE PERIODS DURING WHICH R DID NOT WORK FOR THIS EMPLOYER:

TOTAL # OF SEPARATE PERIODS: !!! ! 28-29/

### FOR EACH SET OF DATES ENTERED IN A, ASK B:

B. You said that you were not working for (EMPLOYER) between (READ DATES IN A). Which of the categories listed on this card best describes the <u>main</u> reason why you were <u>not</u> working for (EMPLOYER) during this period of time?

< - - - - - - - - - - - HAND CARD H, AT LEFT.

FOR REASONS 1-4: ENTER CODE IN B AND FOLLOW INSTRUCTIONS FOR THAT CODE.

#### FOR EACH REASON 5, ASK C:

C. What was the reason you were on unpaid vacation or unpaid leave? HAND CARD F. FOR REASONS 6-13: ENTER CODE IN B, THEN GO TO K.

< - - - - - - - - - - - HAND CARD I, AT LEFT.

#### FOR EACH REASON 14, ASK D:

D. What was the reason? RECORD VERBATIM IN D. ENTER CODE IN B. THEN GO TO K

### ASK E-K FOR EACH REASON 3 OR 4 ON CARD E:

- E. During how many of those <u>weeks</u> were you looking for work or on layoff from this job--during none, some, or all of those weeks? SEE INSTRUCTIONS IN COLUMNS AT E ON PAGE ES-9.
- F. INTERVIEWER: USE WEEK CALENDAR TO DETERMINE WEEK NUMBERS FOR WEEK PERIOD(S)

  BEGAN AND WEEK PERIOD(S) ENDED. CIRCLE WEEK NUMBERS ON CALENDAR.

  THEN ENTER APPROPRIATE WEEK NUMBERS IN BOXES AT F.
- G. SUBTRACT WEEK BEGAN FROM WEEK ENDED AND ENTER DIFFERENCE IN G.
- H. You were not working from (DATE) to (DATE). That would be about (# OF WEEKS IN G) weeks when you were not working. For how many of these weeks were you looking for work or on layoff from a job? ENTER IN H.
- I. <u>INTERVIEWER</u>: SUBTRACT # OF WEEKS LOOKING FOR WORK OR ON LAYOFF (BOX H) FROM # OF WEEKS NOT WORKING (BOX G) AND ENTER IN I.

That leaves (# OF WEEKS IN I) weeks that you were not working or looking for work.

J. What would you say was the main reason that you were not looking for work during that period?

INTERVIEWER: RECORD VERBATIM. THEN REFER TO CODES IN AT LEFT AND ENTER CODE IN BOXES AT J.

< - - - - - - - - - - SEE CODES AT LEFT.

K. INTERVIEWER: ARE THERE ANY ADDITIONAL PERIODS?

ES-9 DECKS\_\_\_2 - \_\_\_ LEAST RECENT-----> MOST RECENT

ביבה.	SI RECENIT				MOSI RECENI
	PERIOD 1		PERIOD 2		PERIOD 3
Α.	FROM   ! ! ! ! ! ! 30-35/   MONTH DAY YEAR		!!!!!!!63-68/		
			TO  ! ! ! ! ! ! ! 69-74/  MONTH DAY YEAR		
В.	REASON NOT WORKING	В.	! ! ! 75-76/ REASON NOT WORKING	В.	! ! ! 40-41/ REASON NOT WORKING
D.		D.		D.	
Ε.	None (GO TO J) 1 44/ Some (GO TO F) 2 All (GO TO K) 3		None(GO TO J) 1 77/ Some(GO TO F) 2 All(GO TO K) 3		
F.	! ! ! ! 45-47/ WEEK PERIOD ENDED		BEGIN DECK3  ! ! ! ! 10-12/ WEEK PERIOD ENDED	F.	! ! ! ! 43-45/ WEEK PERIOD ENDED
	- ! ! ! ! 48-50/ WEEK PERIOD BEGAN				- ! ! ! ! 46-48/ WEEK PERIOD BEGAN
G.	= ! ! ! ! 51-53/ # OF WEEKS	G.	= ! ! ! ! 16-18/ # OF WEEKS	G.	= <u>! ! ! !</u> 49-51/ # OF WEEKS
н.	# WEEKS LOOKING		- ! ! ! ! 19-21/ # WEEKS LOOKING OR ON LAYOFF		# WEEKS LOOKING
Ι.	= ! ! ! ! 57-59/ # OF WEEKS NOT LOOKING	Ι.	= ! ! ! ! 22-24/ # OF WEEKS NOT LOOKING	I.	= <u>! ! ! !</u> 55-57/ # OF WEEKS NOT LOOKING
J.		J.		J.	
	! ! ! 60-61/ REASON NOT LOOKING		! ! ! 25-26/ REASON NOT LOOKING		! ! ! 58-59/ REASON NOT LOOKING
к.	YES(GO BACK TO B FOR NEXT PERIOD) 1 62/		FOR NEXT		YES.(GO TO NEW ES P. ES-8 AND RE-ASK B-K FOR NEXT PERIOD). 1 60/

NO..(GO TO Q.9).... 0 NO..(GO TO Q.9).... 0 NO...(GO TO Q.9).... 0

63-64/

16-21/

9. INTERVIEWER: WHAT IS SEX OF R?

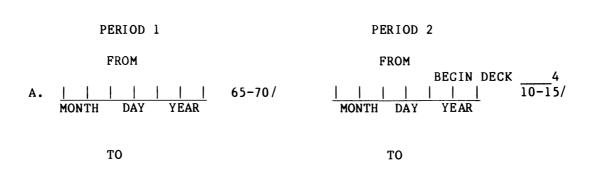
MALE...... 1 61/ FEMALE...... (GO TO Q.10)...... 2

10. Between (DATE IN Q.6) and (DATE IN Q.7B/NOW), were there any periods of a full week or more during which you took any paid leave from work with this employer because of a pregnancy or the birth of a child?

Yes....... 1 62/ No.......(SKIP TO Q.12)...... 0

11. Please tell me each period between (DATE IN Q.6) and (DATE IN Q.7B/NOW) during which you didn't work for this employer for a full week or more because of a pregnancy or the birth of a child and you received pay. PROBE: What other period was there during which you didn't work for this employer for a full week or more because of pregnancy or the birth of a child and you received pay? ENTER DATES IN "A", BELOW. IF MORE THAN TWO PERIODS, GO TO A NEW EMPLOYER SUPPLEMENT PAGE ES-10. THEN ENTER BELOW THE TOTAL NUMBER OF SEPARATE PERIODS DURING WHICH R DID NOT WORK FOR THIS EMPLOYER AND RECEIVED PAY:

TOTAL NUMBER OF SEPARATE PERIODS:



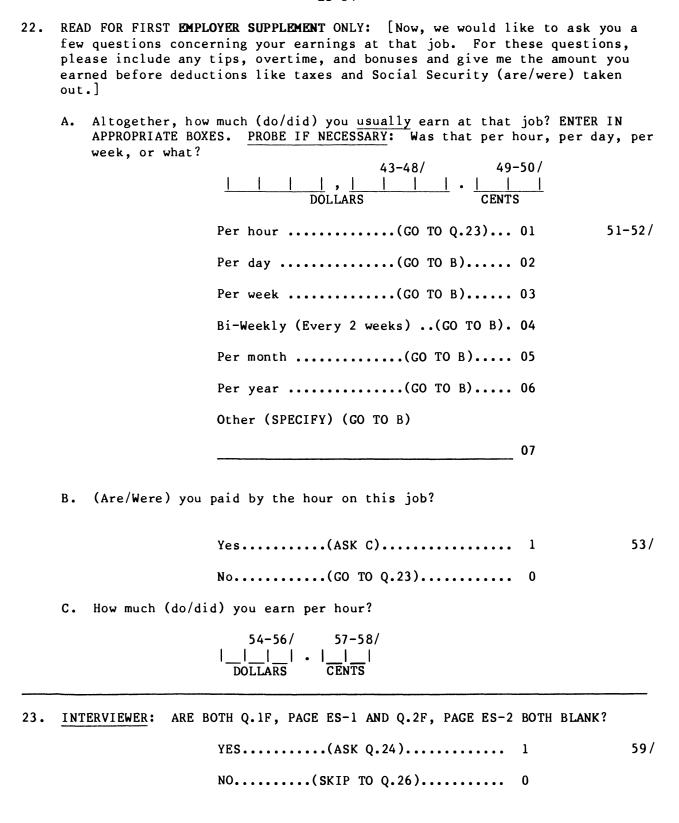
71-76/

12.	How many hours per day (do/did) you usually work at this job?	
	ENTER NUMBER OF HOURS:	22-23/
13.	<u>INTERVIEWER</u> : IS THIS EMPLOYER RECORDED IN Q.24, SECTION 5, PAGE 5-43	?
	YES (SKIP TO Q.22, PAGE ES-14) 1	24/
	NO 0	
14.	How many hours per week (do/did) you usually work at this job? (PROBE: DURING WEEKS WHEN YOU ARE/WERE WORKING).	
	ENTER NUMBER OF HOURS:	25-26/
15.	A. How many hours per week (do/did) you usually work at this job at	home?
	ENTER # OF HOURS:       ASK B	27-28/
	OR NONE (SKIP TO Q.16) 00	
	B. You told me earlier that you usually (work/worked) (# OF HOURS IN hours per week at this job. In saying that you usually (work/wor OF HOURS IN Q.14) hours per week, had you already included the (# HOURS IN Q.15A) hours per week that you usually (work/worked) at	ked) (# F OF
	Yes 1	29/
	No (ASK C) 0	
	C. Thinking of the number of hours per week that you usually (work/w at home and the number of hours per week that you usually (work/w at your place of employment, altogether how many hours per week (you usually work at this job?	vorked)
	ENTER HOURS PER WEEK:   _	30-31/
16.	INTERVIEWER: DID R WORK ON THIS JOB LESS THAN 10 HOURS A WEEK OR 10 HOURS OR MORE A WEEK? (SEE Q.15C OR IF Q.15C IS BLAQ.14.)	ANK, SEE
	LESS THAN 10 HOURS A WEEK (SKIP TO Q.22)	32/
	10 HOURS OR MORE A WEEK 2	
17.	INTERVIEWER: DID R WORK AT THIS JOB LESS THAN 9 WEEKS OR 9 WEEKS OR SINCE DATE OF LAST INTERVIEW? (SEE Q.6, PG. ES-3 AND CES-5. IF NECESSARY, SEE CALENDAR FOR WEEK NUMBERS).	
	LESS THAN 9 WEEKS (SKIP TO Q.22)	33/

9 WEEKS OR MORE..... 2

18.	What kind of work (do/did) you usually do for (EMPLOYER)? IF MORE THAN ONE KIND OF WORK, PROBE: What kind of work did you do the longest for (EMPLOYER) (since DATE OF LAST INTERVIEW)?		
		34-36/	
19.	What (are/were) some of your main activities or duties? RECORD VERBATIM.		
20.	What kind of business or industry (is/was) this? PROBE: What (do/did) they make or do? RECORD VERBATIM.		
		37-39/	
20.		 What 	

21.	(Are/Were) you(READ CATEGORIES)?	
	An employee of a <u>private</u> company, business, or individual for wages, salary, or commission(GO TO Q.22, PAGE ES-14) 1	40/
HANI CARI C		
	Self-employed in own business, professional practice, or farm	
	Working without pay in a family business or farm (SKIP TO NEXT EMPLOYER SUPPLEMENT OR SECTION 7, PAGE 7-57) 4	
	<pre>IF CODE 2 IN Q.21, ASK A: A. (Are/Were) you an employee of the federal government, state government, or local government?</pre>	
	Federal government employee 1	41/
	State government employee 2	
	Local government employee 3	
	DON'T KNOW 8	
	SKIP TO Q.22	
	<pre>IF CODE 3 IN Q.21, ASK B: B. (Is/Was) your business incorporated or unincorporated?</pre>	
	Business incorporated 1	42/
	Business unincorporated 2	
	DON'T KNOW 8	



24.	(Have/had) your earnings changed at all since you first started working for (EMPLOYER)?		
		Yes 1	60/
		No (SKIP TO Q.26) 0	
25.	How much did you IN APPROPRIATE BO week, or what?	earn when you <u>first</u> started working for (EMPLOYER)  XES. PROBE IF NECESSARY: Was that per hour, per  61-66/ 67-68/	PENTER day, per
		Per hour	69-70/
		Per day 02	
		Per week	
		Bi-Weekly (Every 2 weeks) 04	
		Per month	
		Per year 06	
		Other (SPECIFY)	
		07	
26.		R WORK LESS THAN 10 HOURS A WEEK OR LESS THAN 9 W S JOB? (IS Q.16 OR Q.17, PAGE ES-11, CODED "1"?)	EEKS AT
		YES (SKIP TO Q.32)	71/
		NO (GO TO Q.27) 0	
27.		ur wages or salary on this job set by a collective reement between your employer and a union or ciation?	:
		Yes 1	72/
		No	
		DON'T KNOW OR DON'T UNDERSTAND(GO TO Q.28) 8	-
	B. (Are/Were) yo	ou a member of a union or employee association?	
		Yes 1	73/
		No 0	

28.	Between (DATE in Q.6) and (DATE IN Q.7B/NOW) (have/had) your responsibilities on this job increased substantially?		
	Yes 1	74/	
	No 0		
29.	Between (DATE in Q.6) and (DATE IN Q.7B/NOW) (have/had) you received any promotions from this employer?	B. 4846. (1946 - a	
	Yes 1	75/	
	No(SKIP TO Q.32) 0		
30.	Did your promotion(s) result in you reporting to a higher level of supervisor?		
	Yes 1	76/	
	No 0		
31.	Did your promotion(s) (also) involve a substantial increase in responsibilities?		
	Yes 1	77/	
	No 0		
32.	INTERVIEWER: ARE THERE ANY ADDITIONAL EMPLOYER SUPPLEMENTS NOT YET ASKE ABOUT?	D	
	YES (CONTINUE WITH THE NEXT EMPLOYER SUPPLEMENT) 1	78/	
	NO (GO TO SECTION 7. PAGE 7-57) 0		